

MEETING MINUTES

WNC EMMAUS AND CHRYSALIS BOARD

Date:	September 19, 2026
Time:	9:00A – 12:00P
Meeting called to order by:	Board Chair Tony Stegall & Vice Chair Ed Morrisroe

IN ATTENDANCE: Tony Stegall, Ed Morrisroe, Al Beck, Tom Murphy, Alva Winchester, Brian Winchester, Stephanie Welch, Ned Welch, Kevin Turner, Rae Harper, Mitzi Fitch, Richard McClure, Melissa Gibson, Matt Shillings

OLD BUSINESS:

- **ISAAC HERRIN** Resigned 8/26/26 from both positions as Communications Co-Chair Chrysalis & Big House Coordinator. Gibby has assumed the Big House Coordinator position for the interim.

REPORTS

- **TREASURER (CHRYSALIS) REPORT FROM MELISSA GIBSON** - \$13,000 +/- in Chrysalis account at present.
- **REGISTRAR REPORT FROM STEPHANIE WELCH**– We currently have 6 Pilgrims for the Women's Walk. We have the new hand crosses for Walks, made by Rev. Roger Roland. I will need 2 SSD External Hard drives to begin digitizing all former and current Walk documents; one Main and one Backup, minimum of 4TB each. I have the 2018 editions of the ALD, SA and Clergy Responsibilities. We also need to make more Team Manuals for both Men & Women. Need to order

the Binders (found similar ones on Amazon), paper for copies, and laminating sheets. I have the templates for the covers. I need the 2018 full copy of the Director's Manual as assigned to the Registrar. I will get three quotes to see if we can get the Silent Angel Responsibilities printed poster size. Per Richard, the purple books are on order.

NEW BUSINESS/DISCUSSIONS:

- **UPDATED MTE LOGO** was accepted per tally votes. Ned will contact Getcha Graphics to get a quote on the cost to have logo put on the new trailer. Also look into getting quotes for clothing, caps, cups, etc with this logo on it.
- **BOYS' FLIGHT #46** Gibby will contact, in the following order, as LD for the Flight: Byron Dehart, Chris Harrell, Terry Jones. Please lift up Carson Roach in prayer (health issues). After a confirmation, Gibby will reach out to Stephanie to share with the Community. Gibby will also find out prices for COG Camp since it has been a couple years since the original price sheet. COG Camp is also no longer ran by the Stoltzfuses. She has a phone number for Ed Nations but is unsure if he's still affiliated with them. If we want flexibility for Flights, it seems like COG Camp would be the way to go. We are also not taking the March dates from the Boys' Flights. (Works out due to Spring Break for majority of the local schools).
- **KEVIN TURNER** – is interested in finding a younger Clergy to replace him on the BOD. Judy Roach also will be in the Prayer Chapel serving beside him on the Women's Walk #204. Please pray for community members to begin stepping up into BOD positions. We also need to collectively & communally be praying about Team Positions and who we are looking at for Lay Directors. We need to be prayerfully careful about who we ask to be Lay Directors.
- **DISCUSSIONS** - For the foreseeable future, we will only have Flights. We will have no more Flourneys or Journeys (ages 18yro – 24yro) at present. Ages are 15yro – 18yro for the Flights; with the exception of Spiritually mature 14yro. Gibby also offered to delve deeper into the "Journey To The Table" (18-35 age range) which is a 6 week Journey that meets only on Saturdays for 8 hours and each Saturday has 2

Talks per day. Holiday weekends are really not a viable option to try to get Caterpillars in. Girls' Flight would be ideally mid-to-end of July. Married persons (as young as 16 with parental consent) will be eligible for the Walks instead of the Flights.

- Discussion about minimum amount of Caterpillars was passed as being 7 Caterpillars. Emmaus maximum amount of Pilgrims is now 24, so that there are 4 per table (7). (Gibby has 2008 edition of Chrysalis ByLaws.)
- Pray for more community members to step up into Board Positions. Most of us have been on here for many years and The Upper Room has term limits to prevent burn-out. Recruit, recruit, recruit.
- Matt is asking if we can get someone from The Upper Room to come in and train and/or review the Positions and what their job entails. Zach is currently the Community Trainer. But we can ask for a refresher from The Upper Room. Gibby will look into contacting them.
- We will need a new Vice Chair because Tony rolls into At Large at the end of the year, Ed rolls into Chairman of the Board.
- **SPIRITUAL DIRECTORS** - for the weekends will be as follows: HSD will be at Flights & Walks **ALL** weekend, whereas the ASDs are allowed to leave early in case they need to preach at their respective churches.
- **JOINT BANK ACCOUNT** - discussed combining the Chrysalis account and the Emmaus account due to both Boards now being one combined board. Richard will discuss with Kesha. Gibby mentioned that we can "TAG" each transaction according to whether it is Chrysalis or Emmaus. Also on this note, Stephanie will give a copy of this BOD Meeting Minutes to Stacey Posey so that she can have her name removed from the Chrysalis Bank Account. She must present these minutes to the bank in order to have this done. Steph can look up Occupations in the database of Pilgrims to see who has background in Accounting, or similar occupations.
- **CHRYSLIS REGISTRAR/TREASURER POSITION** – is now vacant due to Stacey Posey's resignation. Stephanie was asked if she would like to take over both, and she turned it down. But she is willing to train whoever is willing to step into the Chrysalis Registrar position.
- **CASE BY CASE** - In the instance that a Caterpillar or Pilgrim arrives and it is discovered that he/she is transgender or going thru

transformation, the BOD will handle case by case basis should this instance arrive. Find the Lay Director and the Spiritual Director, ultimately we still want to protect them and those around them, and still love them like Jesus.

- **INSURANCE** – We have 2 policies: One policy is strictly for the BOD, the 2nd policy is strictly for the weekends.
- **BYLAWS** – We need to update them with restrictions on minimum & maximum ages for Flights. Add asterisk so to speak: if you are married, you do not qualify for Chrysalis. Also, high school students can now be dual enrolled at both high school and college. The smart thing to do is set parameters on the age(s) for Flights and Journeys. We need to have positive wording, like “Single”, as opposed to negative wording like “Not Married”. The ByLaws also state that we as a Board are supposed to be meeting Quarterly. Tony is to bring his Binder to the next meeting so we can see if there is a more current copy of the ByLaws (more recent than 2004). Matt asked if our ByLaws (both Chrysalis & Emmaus) should be listed on the website? Agreement that transparency is always the best, so yes.
- **TEAM BOARD REP POSITION** – Ned asked about the Board Rep position on team. Are we going to continue to allow former Board Representatives on team who are no longer active Board Members? This question was not answered, as it led into a different discussion about Clergy Reps. However, it is still a valid question, since we have accepted Stacey’s resignation and she is listed as the Board Rep for Kathy’s Womens’ Walk #204...

MOTIONS:

- **MOTION BY MELISSA GIBSON.** Motion seconded by Al Beck to look at COG Camp for a mid-July date to hold Girls’ Flight #47 (2027) there. All members approved unanimously. Tony & Ed will contact COG Camp to reserve date. CLW is not available for Girls’ Flight until August 2027. Chrysalis shed is still located on COG Campus. Boys’ Flight #46 will still be held at CLW in March 2027.
- **MOTION BY ALVA WINCHESTER.** Motion seconded by Richard McClure. All members approved unanimously. Minimum of 7 Caterpillars, with a deadline of 2 weeks before

the Flight. 6 Caterpillars is an indicator not to do the Flight. Maximum of Pilgrims is 24, with a deadline of 2 weeks before the Walk.

- **MOTION BY NED WELCH TO VOTE MATT SHILLINGS AS CHRYSALIS COMMUNICATIONS CO-CHAIR.** Vacated by Isaac Herrin.
 - **MOTION BY NED WELCH TO ACCEPT STACEY POSEY'S RESIGNATION.** Motion seconded by Brian Winchester. All members approved unanimously. Gibby will handle the Background Checks.
 - **MOTION BY RICHARD MCCLURE TO REQUIRE \$20 DEPOSIT ON TEAM MANUAL.** Motion seconded by Brian Winchester. All members approved unanimously. This \$20 would be refunded upon return of the Team Manual. This takes the Team fee up to \$170 until Manual is returned. Steph to make a FB post asking community to return manuals and contact Loyd to send out emails also.
 - **TABLED MOTION:** The team Selection Committee is supposed to include the following BOD positions: Vice- Chairman, Head Spiritual Director, Registrar, Praise & Worship Chair, At Large Member, and 3 additional members of the Community who are NOT on the BOD. **TABLED** for the next meeting. Motion tabled til next meeting.
- **MOTION TO ADJOURN** was not made but meeting was prayed out by Ned Welch.

NEXT MEETING: TBD/TBA

MINUTES PROVIDED & TRANSCRIBED BY:

Stephanie Welch

MTE REGISTRAR